

-UNCLASSIFIED//

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FM COMNAVAIRPAC SAN DIEGO CA//N00//

TO ALNAVAIRFOR

INFO COMNAVAIRFOR SAN DIEGO CA//N00//

BT

UNCLAS PERSONAL FOR ALL COMNAVAIRPAC AND COMNAVAIRLANT COMMANDERS, COMMANDING OFFICERS AND OFFICERS-IN-CHARGE SECINFO/-/-//

MSGID/GENADMIN,USMTF,2008/COMNAVAIRFOR SAN DIEGO CA// SUBJ/ASSUMPTION OF COMMAND AS AIR BOSS// GENTEXT/REMARKS/1. TODAY I TOOK COMMAND OF NAVAL AIR FORCES FROM VADM AL MYERS. I AM EXTRAORDINARILY PROUD AND HUMBLED TO BE LEADING THE FINEST MEN AND WOMEN IN OUR COUNTRY'S SERVICE AS YOUR AIR BOSS. FOR THE PAST TWO YEARS AND THREE MONTHS VADM MYERS HAS SUPERBLY LED NAVAL AVIATION THROUGH A DYNAMIC PERIOD OF HIGH OPERATIONAL TEMPO, BOTH OVERSEAS AND AT HOME, AND SIGNIFICANT AIRCRAFT TRANSITIONS.

HIS LEADERSHIP ENABLED NAVAL AVIATION TO ANSWER THE BELL TODAY WHILE SETTING THE CONDITIONS FOR OUR COMMUNITY'S OPERATIONAL SUCCESS FOR DECADES TO COME. I KNOW YOU JOIN ME IN THANKING MAD AL, JUDY AND FAMILY FOR ALL THEY HAVE GIVEN IN SERVICE TO NAVAL AVIATION, AND WE WISH HIM ALL THE BEST AS HE TAKES ON IMPORTANT DUTIES AS OPNAV N8 WHERE I KNOW HE'LL CONTINUE TO BE OUR STRONGEST ADVOCATE IN THE PENTAGON.

2. AS YOUR NEW AIR BOSS, MY FIRST PRINCIPLES ARE SIMPLE AND STRAIGHT FORWARD: FLY, FIGHT, WIN. TODAY AND EVERY DAY. IT HAS BEEN IN OUR DNA AS WARFIGHTERS FOR MORE THAN A CENTURY AND WILL CONTINUE TO BE SO INTO OUR FUTURE.

A. FLY. NAVAL AVIATION IS, FIRST AND FOREMOST, ALL ABOUT EFFECTIVELY OPERATING AND EMPLOYING COMBAT AND COMBAT SUPPORT AIRCRAFT. EVERYTHING WE DO MUST STRENGTHEN OUR CORE FLYING MISSIONS. AS AVIATORS, MAINTAINERS, AND SUPPORTING ORGANIZATIONS WE BRING A UNIQUE SKILL SET TO WARFIGHTING THAT, I PREDICT, WILL ALWAYS BE IN HIGH DEMAND.

EACH OF US MUST DO OUR IMPORTANT PART TO ENSURE THE SUCCESSFUL COMPLETION OF EACH AND EVERY MISSION. LIVES DEPEND ON IT.

B. FIGHT. EVERY SORTIE WE FLY, WHETHER IN TRAINING OR COMBAT OPERATIONS, MUST BE SINGULARLY FOCUSED ON TAKING THE FIGHT DECISIVELY TO OUR ENEMIES. IN PEACETIME OUR FORWARD PRESENCE AND OPERATIONS SERVE AS A CREDIBLE DETERRENT TO CONFLICT AND STRONG REASSURANCE TO OUR PARTNERS. IN COMBAT, WE MUST CARRY THE FIGHT TO THE ENEMY, CONFIDENT IN OUR TEAMS THAT GAVE US THE TOOLS, TRAINING AND TIME TO PREVAIL.

I GREW UP IN THE A-6 INTRUDER COMMUNITY WHERE WE HAD A CREDO: FUZED BOMBS ON TARGET FIRST PASS.NO EXCUSES (FBOTFP.NE). THAT CREDO APPLIES TO US ALL IN DEFINING OUR WARFIGHTING SPIRIT.

C. WIN. PERIOD. WINNING IS ENABLED BY THE TRAINING, READINESS, AND TALENTED TEAM MATES THAT ALLOW US TO SUCCEED. THE BETTER PREPARED AND READY TEAM WINS. NAVAL AVIATION HAS BEEN, AND WILL CONTINUE TO BE, A WINNING TEAM; THE TEAM OTHERS WANT TO BE A PART OF. WE PROVIDE OUR COMBATANT COMMANDERS WITH THE BEST TRAINED, COMBAT-READY FORCES POSSIBLE AND DO IT EFFICIENTLY AND SAFELY THROUGH JUDICIOUS USE OF RESOURCES.

3. I AM PROUD TO BE TEAMED WITH YOU IN LEADING NAVAL AVIATION. THERE WILL CERTAINLY BE CHALLENGING AND UNCERTAIN DAYS, BUT THROUGH SOLID ADHERENCE TO OUR FIRST PRINCIPLES DESCRIBED ABOVE, COUPLED WITH CRISP, CONCISE, CONSISTENT TWO-WAY COMMS, WE WILL WEATHER ANY STORM.

WORKING WITH EACH OF YOU, I LOOK FORWARD TO STRENGTHENING OUR TEAM, BUILDING ON  
OUR HERITAGE AND LEADING OUR NAVY FORWARD. OUR NATION EXPECTS NOTHING LESS.  
FLY, FIGHT, WIN! VADM DAVE "BUF" BUSS SENDS.// BT

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